

Governor's Nonprofit Cabinet on Health and Human Services

Human Resources, Collaboration and Technical Assistance

Co-Chairs: Cheryl Cepelak, Deputy Commissioner, Dept of
Correction

Jeannette Archer-Simons, Executive Director, The Open Door Shelter,
Inc.

Work Group Charges

- ▶ Strategies for recruitment, training, retention and career advancement
- ▶ Foundational components for effective collaborations
- ▶ Access to DECD capital and technical assistance
- ▶ Access to process improvement and technical assistance

Guiding Principles

- ▶ Provide concrete deliverables that are no / low cost
- ▶ Build partnerships across sectors
- ▶ Increase communication and awareness across sectors

Resources / Partnerships

- ▶ State Agencies
- ▶ Nonprofits
- ▶ Colleges/Universities



Team 1 – Recommendation 1

- ▶ Host a conference at a low/no cost designed to increase knowledge of Connecticut resources which will enhance nonprofit performance.
- ▶ <http://events.constantcontact.com/register/event?llr=h6of7yiab&oeidk=a07efmb5syp44481dbd>

**Recommendation
achieved!**

Registration

Team 1 – Conference Highlights

- Hosted at State Capital and LOB building from 8:30AM – 1:00PM
- 161 Registered
- 20 walk ins
- 130 Actual Attendance
- No Cost
- Attendees from all corners of the State and representing a broad ranges of nonprofits and state agencies.



**Recommendation
achieved!**

**Photo of Registration
Table**

Team 1 – Conference Highlights



**Opening Presentation
Governor Malloy**



**Key Note
Mark Ojakian, Connecticut
Colleges and Universities**

Team 1 – Conference Highlights



**CORE-CT The Enterprise
Contract Management
System**

**Innovative Employment
Opportunities**

Team 1 – Conference Highlights



**Workshop:
Leveraging Data as a
Strategic Asset**



**Workshop: Rich with Opportunity
Partner with Connecticut Colleges
and Universities**

Team 1 – Conference Highlights



**Workshop:
Small Business Express
Program**



**Workshop: Uniform Electronic
Interagency Facility Licensing and
Certification Process (LEAN)**

Team 1 – Conference Highlights

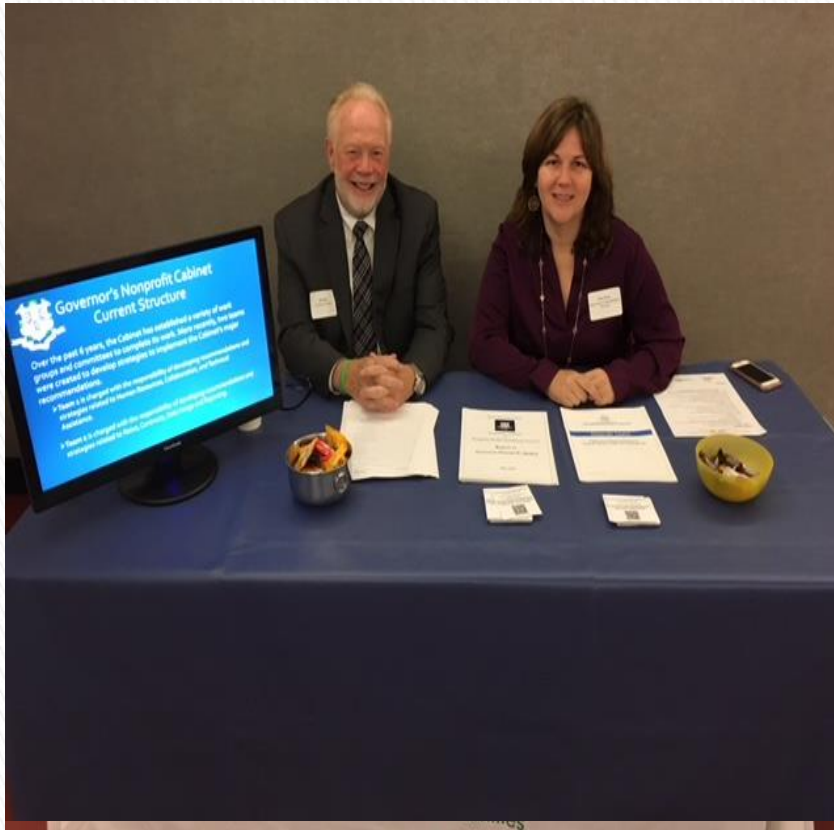


**Opening Remarks by Team
1 Co-Chairs**



**Closing Remarks by Cabinet Co-
Chairs**

Team 1 – Conference Highlights



Display Tables of Resources



Display Tables of Resources

Team 1 – Conference Highlights



Display Tables of
Resources



Display Tables of
Resources

Conference Highlights



Team 1 – Conference Highlights

- ▶ Conference Feedback:
 - Appreciated Malloy's call for non-profits to organize and advocate powerfully for funding and policy
 - Loved and learned from Ojakian.
 - Pieces of information from each session/speaker were valuable. Even before the "use" of data, capturing and evaluating the data/source, etc. is important.
 - Using the CT Core system is still new to us so that was helpful as well.
 - It was most valuable to learn about funding opportunities though the small business express program.

Team 1 – Conference Highlights

► Conference Feedback:

- Access to data sites for grant writing purposes
- The prospect of partnering with the State's University/College system was very exciting
- The LEAN presentation was encouraging. Lots of hard work, and streamlined processes will be most welcome.
- NEAT Center presentation later very helpful. Left with good contact information.
- Discussed our need for staff and willingness to create internships and work study opportunities with college students . Also , expressed the desire to partner with the CSCU system and nonprofits in creating opportunities for work study, reduced tuition for employees of nonprofits
- wishing to attend college or get masters degrees.

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Team 1 – Conference Highlights

► Conference Feedback:

- The loan and grant information from DECD was valuable.
- All sessions informative and worthwhile.
- Leveraging data was hugely helpful to my work.
- Access to government data.
- Sharing ideas with other agencies
- Very interesting presentations and networking opportunities.
- A great opportunity to talk with the knowledgeable leadership in CT !

Team 1 – Conference Highlights

- ▶ How the information will be used:
 - Small Business Express Program could be a great benefit for our program and partners.
 - Creating Strategic Partnerships with other organizations
 - Data use for grantwriting, collection and evaluation of outcomes data.
 - Supporting the work of nonprofits and continue to encourage visibility and sharing of information.
 - Looking at other ways to not rely on state funding.
 - Will share information at staff meetings.
 - Outreach to local colleges to connect and partner.

Team 1 – Conference Highlights

- ▶ How the information will be used:
 - Use the Lean approach to solve many problems of government and nonprofit organizations.
 - Share ideas with other agencies.

Team 1 – Recommendation 2

Leverage partnerships with Connecticut Colleges and Universities to increase capabilities of organizations using unused classroom seats and internship initiatives

- ▶ Continue to develop the opportunity for a pilot project for an empty seat program with Connecticut Colleges and Universities
- ▶ Finalize tools for organizations to communicate internship opportunities that result in effective nonprofit/education collaboration

These ideas were well received in the conference session.

Communication Recommendation

- ▶ Develop a list of resources which include a link to additional information from the work that has been completed by the two work groups. Examples include the Data Academy resources for training or data and the DCED Small Business Express Program.
- The nonprofit resource guide was updated and a link provided for nonprofits attending the workshops.

Communication Recommendation

- ▶ Invite program officers in each State Department to share resources with their contractors
- ▶ Determine if OPM has a master “email list” that could be used to share links to resources
- ▶ Ask the Governor to announce results and provide links in press release

Communication Recommendation

- ▶ Provide simple information up to 4 times a year on resources.

Team 1 Summary

Results:

- ▶ Created opportunities for educational partnerships that advance organizations
- ▶ Increased awareness of resources and incentives for nonprofits from DECD and other CT agencies
- ▶ Advanced understanding of resources from Connecticut Colleges and Universities and leverage internship learning programs

Human Resources, Collaboration and Technical Assistance

QUESTIONS?

